

Dependent Children Tuition Waiver Benefit Plan-at-a-Glance

12/24

Eligibility	Dependent Child Tuition Waiver
Regular full-time faculty/staff* with at least 10 years of full-time service completed whose child is a first-time, first-year, matriculating freshman student at the University of Rochester	<p>The University of Rochester will provide a tuition waiver equal to the difference between the stated full undergraduate tuition cost at the applicable UR school or college and the full undergraduate tuition cost for New York State residents for Baccalaureate Degree programs at SUNY colleges, for up to four years of undergraduate study, not to exceed a total of 8 semesters (including summer semesters). Tuition Benefits will be pro-rated for part-time study.**</p> <p><i>Note: If the dependent child is a transfer student (even if the child is willing to not transfer any credits to the University), the dependent child would not be eligible for the 10-years of service Dependent Children Tuition Waiver Benefit. However, the dependent child may be eligible for the 50% (25% for part-time faculty/staff) benefit if you satisfy the eligibility criteria for the benefit under the tuition benefit plan.</i></p>
Regular full-time faculty/staff* with at least 5 years of full-time service completed Service will be prorated for faculty/staff members who have changed status from part-time to full-time or vice versa	<p>The University of Rochester will provide a tuition waiver equal to 50% of the stated full undergraduate tuition cost at the applicable UR school or college, for up to four years of undergraduate study, not to exceed a total of 8 semesters (including summer semesters). Tuition Benefits will be pro-rated for part-time study.**</p>
Regular part-time faculty/staff* with at least 6 years of part-time service completed Service will be prorated for faculty/staff members who have changed status from part-time to full-time or vice versa	<p>The University of Rochester will provide a tuition waiver equal to 25% of the stated full undergraduate tuition cost at the applicable UR school or college for up to four years of undergraduate study, not to exceed a total of 8 semesters (including summer semesters). Tuition Benefits will be pro-rated for part-time study.**</p>
Eastman Community Music School	<p>Children of regular full-time and part-time faculty/staff are eligible for a 25% reduction in charges for musical instruction through the Eastman Community Music School after the completion of one year of full-time service or two years of part-time service.</p>
How to Apply	<p>Complete a Dependent Child Tuition Waiver Application by logging into myURHR Workday using your Active Directory, click on 'Benefits and Pay' on the homepage under the Apps section, then click on 'Dependent Child Tuition Waiver Application' under the Suggested Links section.</p>

The combination of any merit award(s) and tuition benefits may not exceed tuition. Any tuition benefit will be part of the needs-based calculation.

The University reserves the right to modify, amend or terminate the Dependent Children Tuition Waiver Benefit at any time. This document provides only a summary of the main features of the plan. Detailed information on the benefit plans is available on the Total Rewards website [Rochester.edu/totalrewards](https://rochester.edu/totalrewards). A paper copy of this information is available for free from the Office of Total Rewards.

*- Regular full-time and regular part-time (appointed to work at least 17.5 hours or more per week) staff who are members of SEIU 1199 Upstate-SMH and SEIU Local 200 United-River Campus are eligible for tuition benefits for dependent children
 - Children of Strong Memorial Hospital Residents and Fellows, children of Departmental Fellows and children of Postdoctoral Associates 093 (beginning Fall 2021) are not eligible for tuition benefits.

**The dependent child tuition benefit is available only while the employee is actively employed in an eligible status. Should employment cease (or eligibility otherwise cease) during a semester, the benefit will be prorated for that semester.